



Ski NB 2027 Canada Winter Games Selection Criteria and Team Plan

Board Approved June 2026

Note: This policy is available in English and French. Should a dispute arise with the interpretation of the translated policy, the English version of the policy shall prevail.



Contents

1.0 Overview and Purpose.....	3
1.1 Staff Selection	3
1.2 Role of Ski NB Board and Ski NB Canada Games Sub-Committee	3
2.0 Athlete Selection Criteria for 2027 Canada Winter Games	4
2.1 Alpine Canada Age Eligibility.....	4
2.2 Ski NB Athlete Selection criteria	5
3.0 Extenuating Circumstances.....	6
3.1 Out of Province / New to Province	6
3.2 Special Circumstance Appeals	6
3.3 Performance Considerations.....	7
3.4 Ski NB Appeal process.....	7
4.0 Points Calculation Formula	7
Appendix 1 - Sport Science and Other Training Opportunities.....	8
Appendix 2 - 2027 Ski NB Canada Games Contract.....	9
Appendix 3 - Derby calculation and explanation	10
Appendix 4 - Illness / Injury Considerations.....	11
Appendix 5 - Head Coach Job Description & Qualifications	12
Appendix 7 - Wax Technician Job Description and Qualifications.....	15
Appendix 8 - Canada Games Para Coach Job Description and Qualifications.....	16



1.0 Overview and Purpose

Ski NB has, over multiple Canada Games cycles, developed a strong and effective selection framework that consistently identifies the top eligible athletes, as defined by the Canada Games Technical Package issued by the Canada Games Council and Alpine Canada Alpin.

These selection criteria are designed with the unique context and evolving nature of the Canada Games in mind. The Games provide athletes with an opportunity to compete outside their normal training and racing environments and serve as an important step within the athlete development pathway toward higher levels of performance and competition. As such, the selection process prioritizes athletes who can deliver strong performances under pressure and demonstrate the ability to compete at their best in a high-performance environment.

The 2027 Canada Winter Games will be held at Mont-Sainte-Anne (MSA) in Québec. Ski NB's selection framework emphasizes both training opportunities and performance evaluation, including a two-day Derby event where athletes must demonstrate consistency and the ability to perform across multiple runs. This approach supports the objective of fielding the strongest possible team while also functioning as a comprehensive development model that engages as many eligible athletes as possible for as long as possible, thereby fostering meaningful competition.

As with previous Games cycles, Ski NB supports coaching staff development by facilitating opportunities for coaches to progress along the National Coaching Certification Program (NCCP) pathway. This includes advancement to the Performance Level required for the Head Coach and the Development Level required for the Assistant Coach. Efforts are ongoing to build a strong pool of New Brunswick and Atlantic-region coaches committed to these standards, ensuring a high-quality coaching environment for athletes.

1.1 Staff Selection

The coaching staff—comprising the Head Coach, Assistant Coach, and Wax Technician—will be responsible for creating an environment that enables athletes to achieve optimal performance, both individually and as a team. The Head Coach has been selected by the Ski NB Board of Directors. The Assistant Coach will be appointed by November 2026, and the Wax Technician by September 15, 2026.

The staff selection process will follow established practices from previous Canada Winter Games cycles. A call for applications will be issued, and candidates will be evaluated based on their qualifications, NCCP certification, and Alpine Canada Alpin licensing status. A background check will be required, and shortlisted candidates will be interviewed by a committee appointed by the Ski NB Board of Directors. Where necessary, selected coaches who do not yet meet all certification requirements will be supported through a development plan to ensure compliance no later than November 18, 2026 (90 days before the start of the Games).

Closing date for applications – October 31, 2026

1.2 Role of Ski NB Board and Ski NB Canada Games Sub-Committee

Ski NB has ultimate responsibility for the Canada Games Team Program. It will:

1. Approve this team plan and any subsequent changes should circumstances change, events be canceled, etc.
2. Approve the selection of the staff,
3. Approve the team budget,
4. Delegate authority to the Canada Games Sub-Committee to oversee the selection process and name the athletes to the team.



5. Adjudicate any disputes.
6. Ensure appeals comply with the process outlined in section 3.4.

Ski NB Canada Games Sub-Committee

The Canada Games Sub-Committee (CGC) will be chaired by the Athletic Director (non-voting) and include three additional representatives appointed by the Board. The Head Coach and staff, once selected, shall be ex officio members (non-voting).

The Canada Games staff manages the program and is responsible for ensuring that all processes are conducted fairly, transparently, and without bias. The staff shall recommend to Ski NB the candidates for coaches and manager, and the team budget, for approval. The staff shall forward any requests for exemptions to the Canada Games Sub-Committee, maintain records of decisions and meeting minutes, liaise with the team staff, and monitor the budget.

Ski NB Canada Games Staff

1. Role of the Head Coach – see Appendix 5
2. Role of Assistant Coach – see Appendix 6
3. Role of Wax Technician – see Appendix 7
4. Role of the Head Para Coach – see Appendix 8 (not applicable for 2027 Ski NB Team)

2.0 Athlete Selection Criteria for 2027 Canada Winter Games

The selection criteria are developed to identify and support New Brunswick athletes as they pursue their goal of competing at the 2027 Canada Winter Games at Mont-Sainte-Anne (MSA), QC. The Games will take place from February 27 – March 14, 2027. Alpine and para-alpine ski athletes will participate in Slalom, Giant Slalom, Super G, and Ski Cross (not a para event) during week two of the Games.

The selection criteria identify events in which able-bodied and para-athletes must participate, as well as recommended sport-science opportunities. The Head Coach will develop a detailed summer training plan. The summer training opportunities are strongly endorsed to give attending athletes a strong starting point for the coming season.

*Note that “athletes” refers to both able-bodied and para-athletes throughout the document unless stated otherwise.

2.1 Alpine Canada Age Eligibility

Alpine Canada strongly recommends that able-bodied athletes competing in the Canada Games be in the U16 age category; however, eligibility has been further defined as follows:

AB, BC, ON, QC: U16 (under 16) Age Category – Athletes born in 2011-2012

MB, NB, NL, NS, PE, SK, NT, NU, YT: U16 Age Category + max two (2) non-FIS U18 athletes per gender – Athletes born in 2011-2012 + max two (2) athletes per gender born in 2009-2010 (as per Alpine Canada Alpin Technical Package 2027 Section 3 Classification Page 4) .

Para Alpine:

12 to 30 years old: Athletes born from 1996 to 2014, inclusively.*



*In keeping with the objective of targeting athletes within Alpine Canada's Train to Train phase of their Long Term Athlete Development (LTAD) framework, it is recognized that athletes with acquired injuries may not follow the same LTAD pathway as able-bodied athletes and it is important to provide sporting experiences that fit their development phase. In light of this, the Canada Games Council and Alpine Canada will consider exemptions for athletes who do not currently meet the Para-Alpine age category. Alpine Canada will evaluate these requests on an athlete-by-athlete basis.

2027 Canada Winter Games Alpine Ski & Para Alpine Technical Package

2.2 Ski NB Athlete Selection criteria

Athletes must first meet the eligibility criteria stated in the 2027 Canada Winter Games Technical Package for alpine skiing to be selected.

They must also submit the 2027 Canada Games contract to Ski NB (via their Head Coach) by December 31, 2026 (see Appendix 2). Athletes must then complete the following steps, as administered by the Head Coach and endorsed by the Ski NB Canada Games Sub-Committee:

Commented [CB1]: Is this clear ?

Commented [CM2R1]: Yes your wording is clear

STEP 1 – 2025-2026 Ski Season

- a. Able-bodied athletes are highly recommended to attend a Ski Cross race or camp in the 2025–2026 season.

Commented [CB3]: Is it mandatory or recommended?

STEP 2 – 2026–2027 Competition Preparation Period

- a. Athletes are required to participate in a Ski NB endorsed fitness program during the preparation phase (September-December 2026).
- b. Athletes are required to participate in the ACA Fitness Combine evaluation- Information will be provided and monitoring will occur through Ski NB. Alpine Canada Fitness Combine

Commented [CM4R3]: Recommended as it was last season

Commented [CB5]: Where can I find the Ski NB endorsed fitness programs?

Commented [CM6R5]: Brad will create an Appendix is this doc

STEP 3 - Final Selection Derby

The Race Points accumulated at a Derby tentatively scheduled for January 2 & 3 2027 (as weather permits, and if required an additional day on January 4 2027) at a location to be determined, with Slalom and Giant Slalom, will be used to identify the 2027 Canada Games Team NB Ski Team. All athletes who have applied to try out for the team will be required to attend this event. The final format of the Derby will be made available by October 2026.

Commented [CB7]: We should consider being more precise about this - clear point of conflict if it is scheduled too close to the event and excludes people

Commented [CM8R7]: Inserted January 2-3

Commented [CB9]: In what circumstances do the alternates move up - how does this align with 3.3?

The final NB Ski Team will consist of 7 men and 7 women Alpine athletes and up to 2 men and 2 women Para Alpine athletes. Ski NB will name 2 alternates per gender as well. The team will be named five (5) days after the completion of the Derby.

The Ski NB Team and alternates may be named before the Team NB Rally (scheduled for Sunday January 10th in Fredericton). If the team is not named beforehand, all athletes still vying for a spot are expected to attend the Rally. If the team is named before the Rally, athletes are required to attend. The coaching staff must also attend the Team NB Rally. This event, hosted by Team NB (Sport NB), brings together the entire provincial athletic delegation representing New Brunswick to prepare them and simulate the Games experience.



Step 4 - After Final Selection

Once final selection is complete, all athletes named to the team must attend every event specified by the coaching staff and required by the Canada Winter Games. This may include team-building events, Team NB events, and any camps or races the coaching staff deems necessary.

Athletes are required to attend a Speed camp sanctioned by Ski NB prior to the CWG during the 2026–2027 season.

Below are the training opportunities available to the Ski NB Team NB. **Athletes are required to attend these events.**

Date	Event	Location
TBD 2026	Preseason Camp	Eastern Location TBD
TBD, 2027	Ski NB Speed Camp	Crabbe Mountain
TBD, 2027	Team NB Training Camp	Crabbe Mountain
TBD 2027	Team NB Ski Cross training	Location TBD

****As mentioned above, attendance at a Speed Camp endorsed by Ski NB is mandatory. If an athlete is unable to attend the required events, a written request for an exception must be submitted to the Ski NB Canada Games Sub-Committee and Head Coach. Extenuating circumstances include, but are not limited to, illness, injury, scholastic conflicts, and family death/funeral.**

3.0 Extenuating Circumstances

3.1 Out of Province / New to Province

Athletes training outside New Brunswick, or those who have moved to the province (before August 26, 2026) and are eligible to compete for New Brunswick under the Technical Package as per the Canada Games Council, may apply to enter the selection process and participate in the December 2026/January 2027 Derby. These athletes must be members in good standing with a Ski NB club for the 2026–2027 season. The athlete must have Ski Cross (not applicable for para-athletes) and speed experience. The athlete must submit a written request stating their case and demonstrating their current performance level. Athletes must demonstrate ongoing commitment to and involvement in alpine ski training. Applications must be submitted by December 1, 2026, to be considered for entry in the Derby.

3.2 Special Circumstance Appeals

In the event an athlete is prevented from participating in the mandatory selection derby due to injury, they may submit an appeal to Ski NB. All appeals must be submitted prior to the selection derby and shall include a licensed medical doctor's evaluation as well as other supporting documentation. Supporting documentation must clearly demonstrate that the athlete in question consistently outperforms the other athletes vying for spots and would very likely qualify if able to participate in the selection event. Special Circumstances warranting consideration are identified in Illness / Injury Considerations (see Appendix 4). Ski NB will review appeals on a case-by-case basis and may deem it necessary to consult with a non-biased third party in reaching a decision.



3.3 Performance Considerations

If a selected athlete is injured, sick, or suffers a noticeable drop in performance level leading up to the Games, the Ski NB Canada Games Sub-Committee and Canada Winter Games Staff have the right to ask that athlete to demonstrate their fitness and readiness to compete fully at the Games. If the athlete is unable to demonstrate that their performance level is at least that which they demonstrated during the 2026–2027 season, the Head Coach (with Ski NB Canada Games Sub-Committee approval) may replace that athlete with the next alternate.

All other situations are dealt with in the Technical Package provided to each Province and Territory from the Canada Games Council and Alpine Canada.

3.4 Ski NB Appeal process

Any athlete who disagrees with the results of the final Derby selections may submit a request for reconsideration, in writing, to the Ski NB President within 48 hours of the posting of the final selections. The request will be reviewed by a committee made up of three (3) Ski NB Board members not involved in the Canada Winter Games selection process.

Appeals will be processed in accordance with the [Ski NB Appeals Policy](#) with the exception of the following:

1. Appeals must be submitted within 48 hours rather than seven days.
2. The Case Manager will consist of a committee rather than one individual.

Commented [CB10]: Who determines the significant drop in performance? I don't think I understand how this would work given the formula

Commented [CM11R10]: The CWG sub committee determines this

Commented [CB12]: We should designate the review committee from the outset

Commented [CM13R12]: Will be named in September

4.0 Points Calculation Formula

THE ALPINE FORMULA

F is set as a variable by the International Ski and Snowboard Federation (FIS) for the upcoming competition season in July of each year. The current formula is:

$$P = \frac{F \cdot T_x}{T_o} - F \quad \text{or} \quad \left(\frac{T_x}{T_o} - 1 \right) \cdot F$$

P = Race points

T_o = Time of the winner in seconds

T_x = Time of the classified competitor in seconds



Appendix 1 - Sport Science and Other Training Opportunities

The athletes are required to participate in a Summer Training Program specific to development of fitness for Alpine Skiing.

Ski NB through its ongoing membership in the New Brunswick Performance Pathway Initiative (NBPI) has access for any athlete to participate in a designed and structured fitness program in any of the three Canadian Sport Institute Atlantic (CSIA) locations (Fredericton, Moncton, Saint John).

The Ski NB Canada Games Sub-Committee may endorse other programs, once submitted for review. Fitness programs not created by CSIA should be run by certified and trained fitness experts who possess Certified Strength and Conditioning Specialist (CSCS) Certification or equivalent and current First Aid & CPR-C.

2026-2027 Planning	
Date	Event/Location
June 13-14, 2026	Skate to ski camp, Petitcodiac Arena, NB (contact Angus Macdonald)
July 24- 25, 2026	2026 Kids Adventure Challenge, Mactaquac Provincial park July 24 - Skills training July 25 - Competition register at https://www.kidsadventurechallenge.ca Use code SkiNB-KAC to save \$10 per participant
Sept 26, 2026	CSIA Fitness (UNB)
Oct 10, 2026	Fitness testing (MFRC area)
Nov 7, 2026	Fitness testing (PMRC area)
Nov 28, 2026	Fitness testing TBC
Aug 28-Sept 8, 2026	Chile
Oct 19-29, 2026	Solden, Austria
Oct 17-Nov 1, 2026	Saas-Fee, Switzerland
Nov 7-21, 2026	Sunshine, Alberta
Nov 14-20, 2026	Nakiska, Alberta
Nov 19-29, 2026	Sunshine, Alberta
Dec 5-11, 2026	Option 1 East camp
Dec 7-14, 2026	Option 2 East camp
Jan 2-3, 2027	CWG DERBY, Mont Farlagne
Jan 25-31 Feb 1-7, 2027	Speed Week, Crabbe Mountain



Appendix 2 - 2027 Ski NB Canada Games Contract

I, _____, am applying to be considered for a position on the New Brunswick Alpine 2027 Canada Games Team.

I have read the 2027 Canada Games selection requirements and criteria and am prepared to commit to them.

By signing below, you agree to the above terms and the Canada Games selection requirements and criteria and fully understand the requirements of being a member of the Ski NB 2027 Canada Games Team.

Athlete signature: _____

Parent signature: _____

Coach signature: _____

Coach to submit to Ski NB by December 31, 2026



Appendix 3 - Derby calculation and explanation

The final selection Derby is tentatively scheduled for January 2-3, 2027. The Derby location will be determined based on snow coverage and terrain availability. This will be a two- or three-day event. All athletes who sign the contract commit to attending the Derby for team consideration.

Race Points earned in each event during the Derby will be used (see Section 4.0). Each athlete will be ranked based on Race Points as compared to all other athletes. Each placing will be assigned points corresponding to the ranking achieved for each run in each discipline.

The Derby will include an equal number of Slalom and Giant Slalom runs. Start positions will be randomly assigned and rotated so that no athlete always has the same start position (per ACA random start-order guidelines; see Technical Package, Section 5).

The calculation for ranking will be as follows (based on five (5) or six (6) runs completed per discipline):

1. best result from the morning (AM) set
2. best result from the afternoon (PM) set
3. then next-best result, regardless of set, for each discipline.

The schedule will be six (6) runs per day and one (1) day for each discipline, subject to weather conditions.

The minimum number of runs will be four (4) per discipline. If only four (4) runs can be safely completed, the best result from the AM set and the best result from the PM set will be used for the calculation. In the event of poor weather or a timing breakdown that prevents four (4) runs from being completed, the Derby will continue for an extra day to complete the minimum runs needed.

The seven (7) men and seven (7) women athletes with the lowest earned Race Points will be selected to the Ski NB Canada Winter Games 2027 Team.

In the case of a tie for the final spot, the judge panel will use total time for the tied athletes, calculated from the best time from the AM set and the best time from the PM set of both days. The lowest total cumulative time across both disciplines earns the spot.

The Derby Race Organizing Committee and at least one additional Ski NB Board member will be responsible for completing the calculations to ensure accuracy.



Appendix 4 - Illness / Injury Considerations

1. Acute sport related injuries that occurred as a direct result of training or competition will be considered.
2. Acute sport related injuries that prevent an athlete from competing will be considered.
3. Acute trauma injuries resulting from a non-sport-related accident (i.e., motor vehicle accident) will be considered.
4. Overuse injuries will not be considered.
5. Cold and/or Flu viruses will not be considered.



Appendix 5 - Head Coach Job Description & Qualifications

The Head Coach of the Canada Games Team will play the leadership role in the preparation and coaching of the team at the Canada Games. The Head Coach will work closely with the Assistant Coach and liaise with the Canada Games Committee/Board Liaison.

The Head Coach must be Performance Level Trained and Ski Cross trained. This certification must be achieved no later than November 18, 2026 (90 days before the opening of the Games). The Head Coach must be a member in good standing with Ski NB and Alpine Canada.

Pre Games

- Review of the Selection Criteria with parents and athletes
- Development of an athlete development plan including a budget for board approval by December 2026
- Lead the implementation of the athlete development plan
- Explanation and implementation of the Code of Conduct
- Identification and participation of activities to improve own coaching
- Communication with athletes and parents
- Sport Science program (in partnership with the Canadian Sport Institute -Atlantic)
- Attend Team NB coach/manager workshops/seminars
- Provide regular updates on the progress and activities (camps, sport science, etc.) of the team to the Canada Games Sub-Committee
- Coordinate and integrate training opportunities with Para-alpine coach

At Games

- Coaching of the team
- Competition preparations
- Ensure team adheres to the Code of Conduct
- Responsible for the conduct of the team and managing discipline

Post Games

- Provide a written evaluation of the program

The Head Coach shall play a supportive role in:

- team administration

Reporting

- The Head Coach reports to the Ski NB President

Salary

- The Head Coach will receive an annual honorarium
- Reasonable expenses may be invoiced, subject to approval by the Ski NB Executive Director



Appendix 6 - Assistant Coach Job Description & Qualifications

The Assistant Coach works closely with the Head Coach to plan and implement a series of activities leading to a successful Games performance.

The Assistant Coach must be Development Level certified by November 18, 2026, and at least 18 years of age. The Assistant Coach must be a member in good standing with Ski NB and Alpine Canada.

Pre Games

- Communicate athletes' schedules, costs, team commitments, etc. to athletes/parents
- Making arrangements for travel and accommodations when traveling
- Ensure the Selection Criteria is widely distributed and coordinate a parent information session to convey the details in partnership with the Head Coach.
- Oversee the participant registration process.
- Oversee the participant reading, understanding and signing of the Team Agreement that includes the Ski NB Code of Conduct.
- Work with the Canada Games Transportation Coordinator to manage team travel arrangements to and from the Games.
- Coordinate team uniform sizing and distribution for both the competitive and walk-out uniforms.
- Support team media personnel through provision of information, setting up interviews, etc.
- Coordinates team participation at the Team NB Rally
- Attends Coach/Manager Seminar/Workshops
- Identify a parent to serve on the Canada Games Team NB parent's committee
- Ensure all Team members have completed the Doping Education On-line program
- Correspond with the Mission Staff assigned to your team regarding the status, needs and progress of the team.
- Coordinate with Para-alpine manager if one is in place. Otherwise manage and integrate Para-alpine athletes into alpine program.

At Games

- Adhere to the Team NB Code of Conduct and Ski NB Code of Conduct
- Deal with issues as they arise (in partnership with the Head Coach)
- Work with Mission Liaison to coordinate team travel, athlete interviews, special awards, pin distribution, etc. and correspond with the Mission Staff assigned to your team regarding the status, needs and progress of the team.
- Ensure the team is effectively managed at their appointed venue sites.

Post Games

- Provide a written evaluation of the program

Reporting

- The Assistant Coach reports to the Head Coach



Salary

- The Assistant Coach will receive an annual honorarium
- Reasonable expenses may be invoiced, subject to approval by the Ski NB Executive Director



Appendix 7 - Wax Technician Job Description and Qualifications

The Wax Technician plays a leadership role in the preparation of skis for the athletes. The Wax Technician will work closely with the Head Coach, Assistant Coach, and athletes in race preparation.

Pre Games, At Games:

- Provide support to coaching staff and athletes for any circumstances arising related to the CWG process.

Post Games:

- Provide a written evaluation of the program

Reporting:

- The Wax Technician reports to the Head Coach



Appendix 8 - Canada Games Para Coach Job Description and Qualifications

The Head Para Coach of the Canada Games Team should play the leadership role in the preparation and coaching of the team at the Canada Games. The Head Para Coach should work closely with the Assistant Coach and liaise with the Canada Games Committee/Board Liaison.

The Head Para Coach must be registered in the Canada Games electronic registration system and must be Alpine Canada NCCP Para Alpine Development Level Certified. This certification must be achieved no later than November 18, 2026 (90 days before the opening of the Games). The Head Para Coach must be a member in good standing with Ski NB and Alpine Canada.

Pre Games

- Review of the Selection Criteria with parents and athletes
- Development of an athlete development plan including a budget for board approval (by September 2026)
- Lead the implementation of the athlete development plan
- Explanation and implementation of the Ski NB Code of Conduct
- Identification and participation of activities to improve own coaching
- Communication with athletes and parents
- Sport Science program (in partnership with the Canadian Sport Centre Atlantic)
- Attend Team NB coach/manager workshops/seminars
- Provide regular updates on the progress and activities (camps, sport science, etc.) of the team to the Head Coach and Ski NB Canada Games Sub-Committee.
- Coordinate and integrate training opportunities with Para-alpine coach

At Games

- Coaching of the team
- Competition preparations
- Ensure team adheres to the Ski NB Code of Conduct
- Responsible for the conduct of the team and managing discipline

Post Games

- Provide a written evaluation of the program

The Head Para Coach shall play a supportive role in:

- team administration

Salary

- The Head Para Coach will receive an annual honorarium.
- Reasonable expenses may be invoiced, subject to approval by the Ski NB Executive Director