



SKI NB

Minutes Board Meeting

September 9, 2025

7:00 pm Zoom

PARTICIPANTS: Michel Bois, Pierre Daigle, Jeff Ellis, Eric de Jong, Ben Kaley, Brad Lashley, Michele Leger, Carla MacNeil, Jeff Pike, Marla Pisegna

REGRETS: Marc-Antoine Berube, Clarence Bennett

1. Welcome, Call to Order – Erik called the meeting to order at 7:03pm. No conflicts of interest identified.
2. Staff updates:
Michele
 - Working with ACA on Learning Facilitator training plan
 - Strive/Acension App information package being created by ACA for parents. App is available to all coaches who are paid and in good standing. Also available to Coaches in training
 - ACA has created a working group for Officials training. Intent is consistent training and certification across PTSOs.
Brad
 - See items 6 & 7
3. Approval of Agenda & Additional items: (M. Bois/J. Ellis) **CARRIED**
4. Approval of minutes August 12, 2025 (J. Pike/M. Pisegna) **CARRIED**
5. Financial Update – Carla reviewed statements. No concerns.
6. Business Arising
 - a) AGM Final Agenda – Discussed and revised agenda. Fitness testing facility is not available Saturday or Sunday. Discussed potential activity for athletes. Brad and Carla to investigate. Meet & greet event will immediately follow AGM and will include the launch of fundraiser for Provincial Programs and Teams.

- b) Partner Program update – had second meetings with two key partners for U12 and Performance Programs. Awaiting decisions. Karbon is also a key partner and is providing reduced clothing prices.
- c) Coach pay rates examples – reviewed examples of additional skills as add on to base coach pay rates. No concerns
- d) Board Code of Conduct/Conflict of Interest Policy – will be discussed at next meeting.
- e) Board skills matrix update – will be discussed at next meeting.

7. New Business

- a) Nomination Committee update – committee did not meet last month.
- b) Athlete Selection Criteria – reviewed and discussed criteria. Brad to add mandatory fitness testing and clarify race formats. Motion to move forward with race points approach and approve updated document at October board meeting (J. Ellis/P. Daigle) **CARRIED**
- c) Provincial Competition Rules – board to review and send questions to Brad.
- d) Meet & Greet Fundraiser – see 6a. Fundraiser will use SportNB platform for online donations and any donations of \$20 or more will receive a tax receipt. Will be open for the season.
- e) Safe Sport Update – documents being updated and will also include a process flow for complaints and dispute resolution. ITPSport has introduced a new service called SafeZone through SportNB. Documents will be reviewed with SafeSport primes at GNB and SportNB for comments.
- f) Board Orientation package – shared table of contents. No concerns.
- g) CWG athlete eligibility – require clarity on age criteria for overage athletes. Technical package has not yet been issued. Brad to follow up. Board to discuss once document is issued.
- h) SX event at MFRT – track will need to be redesigned and relocated. Discussed financial contribution from Ski NB. Brad and Pierre to investigate cost of build to determine if there is a lower cost solution.
- i) U10 events – the intent is to have events in the calendar for the U10 group given the change to Competition Format this season. PMRC “try it” event will include U10. CMRC’s event is the Fun Race. MFRT plans to include U10 in the SX event. Carla to update calendar.

Motion to adjourn (M. Pisegna/J.Pike)

Meeting adjourned at 8:40 pm

Motion to move to in camera (M.Pisegna/J. Ellis)

CARRIED

Motion to adjourn in camera and return to open meeting (B.Kaley/M.Pisegna)

CARRIED

Motion to approve 2025_26 budget (M.Pisegna/J.Ellis)

CARRIED

Motion to adjourn (B.Kaley/M.Bois)

Meeting adjourned at 9:07pm

Next Meeting – Tuesday October 14, 2025 7:00 PM.