



SKI NB

Minutes Board Meeting

August 12, 2025

7:00 pm Zoom

PARTICIPANTS: Clarence Bennett, Marc-Antoine Berube, Pierre Daigle, Jeff Ellis, Eric de Jong, Ben Kaley, Brad Lashley, Michele Leger, Carla MacNeil, Jeff Pike, Marla Pisegna

REGRETS: Michel Bois, Dick Daigle

1. Welcome, Call to Order – Erik called the meeting to order at 7:04pm. No conflicts of interest identified.
2. Staff updates:
Michele
 - Added coach and officials training to season calendar. Carla to distribute to clubs
 - Continuing work on various deliverables – coach contract, Learning Facilitator contract and athlete pathway
 - Background checks – Michele & Brad met with Alpine Canada who shared new information with PTSOs regarding the process and rating indicator in SnowReg. Sterling Backcheck contains results ranging from minor to major issues. For this reason coaches will be asked to provide the details of their background check to their club who will determine if they have any concerns. Background checks are required every two years for those 18 and older. Brad is discussing the process to ensure confidentiality with Alpine Canada.
Brad
 - Developed document for 2025 Competition Format which was distributed to clubs
 - Working on various deliverables and Partner Program (see below)
3. Approval of Agenda & Additional items: (P. Daigle/M. Pisegna) **CARRIED**
4. Approval of minutes June 3, 2025 (P. Daigle/M. Pisegna) & July 8, 2025(J. Ellis/M. Pisegna) **CARRIED**
5. Financial Update – Carla reviewed statements. No concerns.

6. Business Arising

- a) Partner Program update – meetings scheduled with two Gold partners. Carla to send list of potential partners. Board to recommend other potential partners.
- b) Gravel ride update – to avoid conflicts with other events, alternate date options are very limited. Decision made to cancel for this year.
- c) Board skills matrix – Clarence described purpose of skills matrix and reviewed template. Clarence will contact each board member to discuss skills and complete template by the end of August.
- d) Proposed bylaw changes – Clarence reviewed proposed changes. Board members are to direct any concerns/questions to Clarence prior to Sept 9 board call. Will be tabled at AGM for approval.
- e) Nomination committee update – will use skills matrix areas that are rated red to focus recruitment of new board members.

7. New Business

- a) Ski NB Coach pay rates – group discussed draft model which takes into consideration experience and additional skills.
MOTION: Accept pay scale as written with the addition of specific examples for additional skills that qualify for extra compensation (M/S J. Pike/C. Bennett) **CARRIED**
- b) Draft AGM agenda – Carla to distribute for comments.
- c) Board Code of Conduct & conflict of interest – Clarence to review existing policy. Will table at next board meeting.
- d) Ski NB Awards committee – members will be Jeff Pike, Clarence, Marla

Motion to adjourn C. Bennett

Meeting adjourned at 8:12 pm

Next Meeting – Tuesday September 9, 2025 7:00 PM