



SKI NB

Minutes Board Meeting

March 11, 2025

7:00 pm Zoom

PARTICIPANTS: Clarence Bennett, Marc-Antoine Berube, Pierre Daigle, Eric de Jong, Jeff Ellis, Brad Lashley, Michele Leger, Carla MacNeil, Jeff Pike, Marla Pisegna

REGRETS: Michel Bois, Dick Daigle, Ben Kaley

1. Welcome, Call to Order – Erik called the meeting to order at 7:04pm. No conflicts identified
2. Staff updates:
Director Coach & Officials Education – Michele provided the attached update. Erik thanked her for the great results this season. The next coach to be certified will be Joel Lee for his DL at U16 Easterns. Brad has made arrangements to secure a Master Coach Evaluator from AOA to evaluate Michele for her final step in her Master Coach Developer certification.



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Athletic Director - Brad

- Girls Fast Forward camp very successful with 47 attendees. It was an excellent opportunity for female coach development for both NB and PE coaches.
 - Met with CSIA regarding the projects defined for the grant. CSIA provided some good feedback and asked Ski NB to prioritize the projects based on the fact that the budgets have a significant shortfall. Will regroup with CSIA mid May.
 - Final preparations underway for U16 Easterns.
3. Approval of Agenda & Additional items: M/S (J. Pike/M-A. Berube) *CARRIED*
 4. Approval of minutes February 11, 2025: M/S (J. Ellis/M-A. Berube) *CARRIED*

5. Financial Update - Reviewed P&L by project. Final numbers will be available next month. Not all camps will be profitable. Reviewed budget versus actuals. Needs revision to report at project level.
6. Business Arising
 - a) SX race update – course build will be complete Wednesday and fencing will be installed. Hill has asked to leave fencing up and open it to the public until the end of the season.
 - b) Governance Committee recruiting – will have committee finalized by next meeting.
 - c) FIS race update – Erik recruiting volunteers. Expect in the order of 100 athletes from ON, QC, US and Atlantic. Monitoring the weather over the next week.
 - d) Infectious Disease Policy – discussed ability to enforce the policy with the current wording, Jeff indicated that the intent is to have a written policy that coaches can point to, as is done with the concussion policy. Board agreed to refer the policy to the Governance Committee for review to incorporate enforceable language.
7. New Business
 - a) Ski NB received a safe sport complaint which was sent to an independent third party for investigation which was completed and findings communicated to the involved parties.
 - b) Amateur Sport Funding Program – managed by Sport NB for PSOs to collect tax deductible donations toward sport development. Carla and Brad to investigate.
 - c) RBC Training Ground – athlete testing program aimed at identifying strengths and the sports they align with. Objective is to retain athletes in sport even if they change sports. Brad recommended targeting U16 athletes for the upcoming event on April 13 in Saint John.
 - d) Purchase of replacement fencing – Brad recommended buying ten rolls and signing a Letter of Intent to purchase a specific number of rolls each year for a specified period at a locked in price. Will discuss at planning session. Board approved the purchase of 10 rolls.
 - e) May planning date – agreed on May 3 & 4. Carla to book room.
 - f) Team jackets for next season – CanAms, Easterns, U16 PP, FIS. Karbon is preparing a three year proposal at locked in prices. Brad will share once he receives it.
 - g) Sea can for fencing – Marla to obtain prices for a 30' x 9' container.

Motion to adjourn J. Ellis

Meeting adjourned at 7:59 pm

Next Meeting – Tuesday April 8, 2025 7:00 PM