



SKI NB

Annual General Meeting  
October 20, 2024  
UNB Fredericton

MINUTES

Attendees:

AndrewArsenault - PMRC  
Michel Bois – Director Ski NB (MFRT)  
Julie Bois - MFRT  
Brad Coady – CMRC  
Erik de Jong – President Ski NB (CMRC)  
Mark Derrah - CMRC  
Stephanie Gagne – PMRC  
Danielle Gagne - MFRT  
Tristan Hovey - CMRC  
Ben Kaley – Vice President Ski NB (CMRC)  
Joel Lee - PMRC  
Michele Leger - Ski NB  
Paul Levesque – Director Ski NB(MFRT)  
Remi Levesque - MFRT  
Neil Manson – President CMRC  
Adam Mix – CMRC  
Carla MacNeil – Executive Director Ski NB  
Marla Pisegna – Director Ski NB (CMRC)  
Kristen Sparkes - CMRC  
Alex Viens - PMRC  
Amy White – CMRC  
Andrew White - CMRC

1. **WELCOME AND CALL TO ORDER:** President Erik de Jong called the meeting to order at 1:15 PM.
2. **QUORUM AND VOTING:** It was determined that a quorum was present. President Erik de Jong explained the voting procedures.

3. **APPROVAL OF AGENDA:** *M/S (Mark Derrah/Alex Viens) that the Agenda be approved.*

**CARRIED**

4. **APPROVAL OF MINUTES:** *M/S (Julie Bois/Marla Piseigna) that the minutes of the October 15, 2023 Annual General Meeting be approved.*

**CARRIED**

- a. There was no business arising from the minutes.

**5. REPORTS:**

**PRESIDENT'S REPORT:** Appendix I. President Erik de Jong President presented the report. No questions were raised.

**TREASURER'S REPORT:** Appendix II. Carla MacNeil presented the Treasurer's report and draft Financial Statements on behalf of Dawn McLean. A question was asked regarding the losses for U14 CanAms and U16 Easterns which was a result of the purchase by Ski NB of athlete and coach jackets. The teams were much larger that last year due to increased athlete quotas.

Carla MacNeil presented the 2024\_2025 draft annual budget. A question was asked regarding why Payroll is significantly higher in comparison to the 2024 actuals. This is a result of projects not completed last season by the Director of Athlete Programs. President Erik de Jong also informed the group that Ski NB has made an employment offer for that vacant position.

**EXECUTIVE DIRECTOR'S REPORT:** Appendix III.

**TECHNICAL DIRECTOR'S REPORT:** APPENDIX IV.

*M/S (Ben Kaley/Brad Coady) that all reports presented be approved.*

**CARRIED**

6. **APPOINTMENT OF AUDITORS:** *M/S (Paul Levesque/Ben Kaley) that the firm of Teed, Saunders, Doyle be appointed as Auditors for 2025.*

**CARRIED**

7. **ELECTIONS:** President de Jong announced the two nominees for the two vacant board positions and provided a brief background on the candidates. A call for nominations from the floor was requested of which there were none. President Erik de Jong declared Clarence Bennett (PMRC) and Pierre Daigle (MFRT) as new board members of Ski NB. There were no objections from the floor.

**CARRIED**

8. President Erik de Jong thanked the retiring Directors for their long-standing service and contribution.

- a) Dawn McLean – Treasurer (PMRC)
- b) Paul Levesque – Director (MFRT)
- c) Dick Daigle – Past President (PMRC)

President Erik de Jong also presented awards to the following:

- a) Ski NB Official of the Year – Shawn Pegg (PMRC)
- b) Ski NB Coach of the Year – Michele Bois (MFRT)
- c) Ski NB Volunteer of the Year – Brad Coady (CMRC)

9. **NEW BUSINESS:** There was no new business raised from the floor.

10. **DATE FOR NEXT MEETING:** The next Ski NB annual meeting will take place on either October 5<sup>th</sup> 2025 or October 19<sup>th</sup> 2025.

11. **ADJOURNMENT:** *M (Paul Levesque) that the Ski NB Annual Meeting be adjourned at 2:04 PM.*



## **President's Report Ski NB AGM 2024**

Thank you for coming to the 2024 Ski NB Annual General Meeting. I am excited to share the progress and achievements that have made over the past year. Our commitment to fostering a vibrant ski racing community continues to drive our initiatives and events, and I am proud to highlight some key moments from our season.

### **1. 1st New Brunswick Girls Fast Forward Camp**

This year marked a significant milestone with the first New Brunswick Girls Fast Forward Camp held in Edmundston. This initiative focusses on female athletes and offers the opportunity for additional coaching, training and mentorship.

### **2. U10-U12 Tech Camp at Poley Mountain**

Our U10-12 Tech Camp at Poley Mountain was another success, offering athletes the opportunity to develop their technical skills in a fun and supportive environment.

### **3. Speed Week at Crabbe Mountain**

The Speed Week Super G training event at Crabbe Mountain attracted athletes from around the Maritimes and was a fantastic platform for our athletes to refine their speed skills. Speaking with some of the attendees, this event was one of the highlights of their season.

### **4. FIS Race – A Historic Return**

We were thrilled to host the first FIS race in New Brunswick since 1993, welcoming athletes from clubs across Ontario and the Eastern United States. This event not only showcased our region's talent but also underscored our capability to host high-caliber competitions, enhancing our profile on the national stage. On top of this, it provides a local option for kids to remain in competition after U16.

### **5. Regional/National Competitions**

We sent our top U16 athletes to the Eastern Regionals which was held in Mont Saint Anne, and our top U14 athletes to the Can/Am event hosted by Sugarloaf this year. These opportunities are important for our young racers to gain valuable competitive experience and exposure.

### **6. Exciting Developments Ahead**

As we kick off this season, I am excited to announce the rollout of the Ski NB FIS team, with more details to come post-AGM. Additionally, our new U16 Performance Program aims to provide structured development for our promising U16 athletes. Our upcoming pre-season camp at Sunday River from November 26 to December 1 is generating great interest, and we anticipate strong attendance from athletes across all clubs.

## 7. Thank you for service

I would like to say a sincere thank you to all board members for their hard work and dedication to ski racing. Your passion and commitment are the backbone of our success.

This year we're also saying goodbye to two pillars of our community, Paul Levesque and Dawn McLean, who are stepping away from the board after long and impactful tenures, I want to express thanks for their invaluable contributions to Ski NB.

In closing, I am excited about the future of Ski NB and confident that together we will continue to foster a successful ski racing community. Thank you for your ongoing support and commitment to our athletes.

Sincerely,

Erik de Jong

President – NB Alpine

## Appendix II



### **Treasurer's Report Ski NB AGM 2024**

It is with mixed emotions that I am submitting my final report as Treasurer of Ski NB. I've enjoyed working with the organization since 2014 (with a brief pause) and look forward to continuing my involvement as a race Technical Delegate.

Ski NB continues to maintain a solid financial position and has been able to offer additional programming for athletes, coaches and officials made possible by grants from the Province of NB.

#### Statement of Revenue & Expenditures

- Government funding consists of "core" funding from the Province of NB for operations as well as Canada Winter Games deferred revenue earned to cover depreciation of assets purchased .
- ACA Fees & Insurance covers General Liability, Directors & Officers insurance and ACA membership fees which pass through to Alpine Canada.
- Other income consists of Ski NB membership fees and government rebates.
- Donations & Sponsorships - Ski NB is actively seeking sponsorship funding and will continue to do so to support operations and member programs.
- Expenses are typical operational expenses such as salaries, office rent, dues, software licenses, etc. all of which are covered the Provincial "core" funding.
- One note on office rent is that unfortunately Ski NB will be vacating our office on Hanwell Road at the end of this year, due to a substantial increase in rent. Staff will work remotely.

#### Deferred Revenue

- The Canadian Sport Institute Atlantic (CSIA) awarded Ski NB a \$15,000.00 grant to support our new U16 Performance Program. We received \$7500.00 to date and will receive the remainder this year.
- FIS Team – Ski NB held a fundraising event in August with female athletes from the Alpine Canada CANSkiteam which was extremely successful. These funds will be used to support our new FIS Program.

#### Equipment

- Ski NB invested just under \$17,000.00 in new equipment, the bulk being new FIS gates and panels which were used for our FIS race this past season.

- Amortization has increased significantly compared to prior years due to the investment in equipment these past two years.

#### Projects

- In addition to our U14+ Speed Camp and U10-12 Technical camp Ski NB held the first U12+ all girls camp at Mont Farlange which was made possible through the Province of NB Go NB grant. The camps were successful from a financial perspective, which helped offset losses in our National Events. Ski NB in partnership with the clubs and resorts held “Learn to Ski” and “Learn to Race” events which were funded by a Go NB grant from the Province as well as a grant from the Federal Government.
- National events consisted of the U14 CanAms, U16 Eastern Nationals and the Ski NB FIS race. Unfortunately we saw a loss in these events primarily as a result of a much larger quota of athletes attending the U14 and U16 events (12 and 16 respectively) and lower than expected attendance at the FIS race due to a large team withdrawing from the race.
- Coach & Officials development is funded through a combination of a Go NB grant and Ski NB with the objective of a break even result.
- NB Races consists of race start fees and other miscellaneous items. Race start revenues are used to offset expenditures for National events, Coach training, and race expenditures such as medals, transportation of shared race equipment, and TD expenses.

In summary, the positive financial position will enable Ski NB to continue to offer important programs and services for our member clubs.

Regards,



Dawn McLean Treasurer – Ski NB



## **Executive Director's Report Ski NB AGM 2024**

I would also like to thank everyone for attending this year's AGM to allow Ski NB to share information with our members and discuss any items that are on your minds.

It was another busy season with two new Ski NB events – the Girls Fast Forward Camp and the Ski NB FIS race. Personally it was exciting to volunteer at the FIS race to watch the calibre of skiing of the athletes. As an organization we gained valuable experience in organizing and running a FIS race.

As Erik said we are excited to be hosting a FIS race again this season and we appreciate the many hours from the dedicated volunteer staff, particularly on the heels of the Speed Week and CMRC Speed Race. We hope that you will be available to help again this season and hope to see many new volunteers.

I enjoyed being involved in co-ordinating many aspects of the Ski NB events over the season – the three camps, Can Ams and Easterns, the Community Sport for All Events and participating in the Canadian Sport Institute Atlantic – New Brunswick Performance Pathway Initiative.

As mentioned in the Treasure's report Ski NB was very successful this past season securing many grants from government which provided funding for many of the above mentioned events.

1. Three provincial grants in the amounts of \$15,000, \$10,000 and \$7,000
2. A federal government grant of just over \$26,000 from the Community Sport for All program
3. A grant of \$15,000 over two years from the Canadian Sport Institute Atlantic

Ski NB would like to thank these providers for their financial support in making many of our projects possible.

Finally, from a policy perspective Ski NB is implementing two new policies which Erik will touch on after the adjournment. Our Safe Sport Policies have also been updated to reflect the use of the Complaint & Dispute Mechanism provided by the Province of NB which is being managed by Sport NB. The policy documents will be available in both languages on our website in November.

In closing, I am looking forward to the upcoming season and the successful execution of the many events and projects in our plans.

Regards,

Carla MacNeil  
Executive Director – Ski NB

## Appendix IV



### **Director of Coach & Officials Education Report Ski NB AGM 2024**

For me this past season was very different from all the others since 2008. The Ski NB Board of Directors separated the Technical Director role into two positions – Director of Athlete Programs and Director of Coach & Officials Education which is the new role that I have been in since last October. I want to take this opportunity to THANK the board for this. This past season was one of the best I have ever had with this organization.

This change allowed for more concentration on these two key aspects of ski racing development. Was it a perfect season, no, but it was good, and I am very proud of what was achieved.

The season started with a Level 3 officials' course and general Level 3 update. There were Level 1 officials courses offered for each club with participation from outside of NB. There was also a Level 2 officials course. All courses had great attendance, significantly increasing the pool of trained officials – more than any other year.

On the coach education side there was one Entry Level course offered with 9 candidates from both PMRC and CMRC. A Development Level course was offered for this first time in several years. There were six coaches that completed the course. The DL course was delivered by myself in conjunction with a Learning Facilitator from Ontario. This enabled me to obtain my certification as a Learning Facilitator so that Ski NB does not have to rely on an out of province resource to deliver DL courses.

Early in the season coach updates were offered for all three clubs. Poley Mountain Race club offers this on their own. Excellent. Over one very busy week-end at Mont Farlagne I conducted coach licensing, a Level 1 officials' course, Snowstars coach training, and season planning preparation. Unfortunately due to lack of snow and scheduling challenges the Coach update was not held for Crabbe Mountain Race Club.

The biggest success in my view this past year is the fact we had 50 coaches in the province working with the clubs, which is the largest number of coaches that I am aware of. Of these 50 coaches 49 were fully compliant with the ACA Coach Licencing policy, resulting in a 97% compliance rate AND the best result in the country. We also had more coaches evaluated and certified at Entry Level than in the past as well.

I look forward to another season of focus on officials and coaches. Thank you for this opportunity.

Sincerely,

Michele Leger

Ski NB Director of Coach and Officials Education