



SKI NB

Annual General Meeting
October 16, 2022
UNB Fredericton

MINUTES

Attendees:

Shane Sutherland – Past President	Nathan Lee - PMRC
Dick Daigle, President	Michele Leger, Technical Director
Andrew Arsenault – PMRC	Paul Levesque, Director
Marla Bacon - CMRC	Carla MacNeil, Executive Director
Marc-Anotine Berube - President MFRT	Mike MacNeil – President Poley Mountain
Michel Bois - MFRT	Janice MacPherson - PMRC
Richard Cook - PMRC	Neil Manson – President CMRC
Erik de Jong – CMRC	Kay Mills – CMRC
Mark Derrah – CMRC	Kim Peer - PMRC
Keith Dunphy - PMRC	Brian Price – Director
Brad Englehart - CMRC	Kristin Sparkes - CMRC
Danielle Gagne – MFRT	Amy White - CMRC
Paul Garner - PMRC	Andrew White - CMRC
Amy Gorham – CMRC	Erika Jones - CMRC
Tristen Hovey - CMRC	Renee Williams - PMRC

1. **WELCOME AND CALL TO ORDER:** President Daigle called the meeting to order at 1:15 PM.
2. **QUORUM AND VOTING:** It was determined that a quorum was present. President Daigle explained the voting procedures.
3. **APPROVAL OF AGENDA:** *M/S (Erika Jones/Renee Williams) that the Agenda be approved.*
CARRIED
4. **APPROVAL OF MINUTES:** *M/S (Paul Levesque/Brian Price) that the minutes of the October 17, 2021 Annual General Meeting be approved.*

CARRIED

- a. There was no business arising from the minutes.

5. REPORTS:

PRESIDENT'S REPORT: Appendix I. President Daigle presented the report. No questions were raised.

TREASURER'S REPORT: Appendix II. Dick Daigle presented the Treasurer's report and Unaudited Financial Statements with the Members on behalf of Dawn McLean. A question was asked regarding the breakdown of Athlete Assistance under Schedule 1 which President Daigle addressed.

A question was asked if the bylaws had any guidelines regarding the amount of money held in unrestricted assets. President Daigle responded that the CRA dictates that no more than 50% of total operating budget can be held in unrestricted assets. Past President Sutherland also added that the goal is to set aside one year's operating budget in the event that government funding was not available.

A question was asked if Ski NB had plans to ensure that the interest rate on our Long Term debt (CEBA loan) is the lowest rate available. President Daigle responded that it is our intent.

Carla MacNeil presented the 2022/2023 annual budget. No questions arose.

EXECUTIVE DIRECTOR'S REPORT: Appendix III.

TECHNICAL DIRECTOR'S REPORT: APPENDIX IV.

M/S (Kim Peer/Danielle Gagne) that all reports presented be approved.

CARRIED

6. **APPOINTMENT OF AUDITORS:** *M/S (Brian Price/Shane Sutherland) that the firm of Teed, Saunders, Doyle be appointed as Auditors for 2023.*

CARRIED

7. **ELECTIONS:** Past-President Sutherland recommended that the following people be re-appointed to the Ski NB Board for an additional 3-year term: Paul Levesque – Mont Farlagne. The following Directors are not re-offering - Dean Michaud – Mont Farlagne, Christian Duguay – Mont Farlagne, Joffre Theriault – Poley. Amy Gorham – Crabbe. Past-President Sutherland has completed his term. President Daigle thanked all departing members for their contribution.

M/S (Shane Sutherland/Kim Peer) that Marc-Antoine Berube – Mont Farlagne; Michele Bois – Mont Farlagne; Paul Levesque – Mont Farlagne; Ben Kaley – Crabbe; Erik de Jong - Crabbe; Jeff Pike – Poley be elected to the Ski NB Board.

CARRIED

8. President Daigle congratulated Andrew Arsenault on being named Ski NB 2021 Coach of the Year and Keith Dunphy on being named Ski NB 2022 Coach of the Year.

9. **NEW BUSINESS:** There was no new business raised from the floor.

10. **DATE FOR NEXT MEETING:** The next Ski NB annual meeting will take place on October 16, 2023.

11. **ADJOURNMENT:** *M/S (Renee Williams/Kim Peer) that the Ski NB Annual Meeting be adjourned at 1:52 PM.*



President's Report Ski NB AGM 2022

Thank you for attending the 2022 Annual General Meeting. This was my third year as president of SkiNB. As well, I am continuing as Chair of the AAA Inter-Provincial Committee.

I have enjoyed working with this Board and the members of the SkiNB community and I appreciate what a group of dedicated volunteers can accomplish.

The 2021-22 ski season was challenging as we moved out of Covid restrictions and started racing again for the first time since early 2020. This was a big accomplishment as we tried to navigate our way through the maze of Covid restrictions and ensure we raced and trained safely. We can thank the members of the Covid Committee as well as the boards and volunteers of our member clubs for finding a way to make this happen.

There were many accomplishments over this season, with many hands making lighter work. A few I would like to mention are:

- Three successful races were held this season at each one of our hills.
- We held a successful selection derby and fielded a full team of athletes for both U14 Can-Ams and U16 Nationals.
- Several FIS Athletes competed in the Quebec Super Series and US Eastern Cup.
- The Athlete Development Pathway was started as a beginning to developing a high-performance pathway for athletes to continue to race. Thankyou to Kay Mills, Keith Dunphy and the other coaches and volunteers that are making this possible. SkiNB is currently seeking funding to continue with this program
- Ski NB and the members of the NB Ski Community have been working toward executing the 2023 CWG at Crabbe.
 - A Race Organizing Committee has been Struck and a successful test event was held at Crabbe
 - Officials training has been focused on to ensure volunteers are adequately prepared
 - Site preparations are underway, and the facility is preparing for the event
 - SkiNB and our Partner Alpine PEI in conjunction with the Canada Winter Games and the Province of New Brunswick have invested into equipment that will be a legacy for the sport of Ski racing in our province for years to come.

As we embark on the 2022-23 season, we are hopeful to have a full race series and opportunities to train with each other at all our respective hills and shared camps. Some of the highlights of this upcoming season will be.

- A preseason camp at Mont Eduard as part of the Athlete Development Pathway.
- Ski NB will put on a CWG selection Derby at Mont Falange in January.
- SkiNB will facilitate Crabbe Speed week at the end of January which will give athletes access to the CWG track.
- Canada Winter Games will be held at Crabbe, and we encourage everyone to volunteer
- New Expanded Quota for National events has been negotiated and will be rolled out.
- New Selection Criteria for National Events is going to be rolled out with a focus on NB races

Based on the hard work of this board and our committees, I am hopeful and excited to enter the 2022-23 ski season. I am confident we can work together to provide a safe competitive race season.

Best Regards
Dick Daigle
President SkiNB



Treasurer's Report Ski NB AGM 2022

Financially, Ski NB is in relatively good shape coming out of another Covid season, and we were thankful it wasn't as restrictive as the previous two seasons.

We received additional Covid funding which we were able to pass on to the clubs in the form of athlete assistance, coach course subsidies, club Director & Officer insurance and waiving the annual invoicing for fencing and timing equipment.

In looking at Revenues and Expenditures several items are self explanatory. I will talk to Projects in a minute.

- From an operations perspective we have Government Funding, Other - which is General Liability Insurance and ACA Membership fees which both pass through to Alpine Canada.
- On the expense side there are salaries – the Executive Director position is covered by Government funding as is the Technical Director position but from a different government funding program shown under Projects.

On the Project side:

- There was a small amount of revenue from the Athlete Development Pathway Program
- Items consistent with previous years such as our annual Speed Camp, Nationals and CanAms as well as a post-season camp at Sunshine
- Race club support consisted of the purchase of new FIS gates to support our growing FIS group, medals, and some smaller items
- Go NB deferred revenue funded coach education and development and the Ski NB Technical Director position
- Finally Ski NB received \$110 thousand dollars in funding from the Province of NB for 2023 Canada Games legacy investment as well as \$8,000 from the PE Host Society.
- This CWG funding enables the purchase of race equipment to be shared amongst our member clubs for years to come. Things like new fencing, new timing equipment, radios, gates, new wiring on the Horn and widening of the run and a new finish shack at Crabbe

Overall Ski NB is in a positive financial position which will enable us to put the profit back into programs and services for our member clubs.

Regards,
Dawn McLean
Treasurer – Ski NB



Executive Director's Report Ski NB AGM 2022

I will echo Dick and thank everyone for attending the 2021 Annual General Meeting. I began in this role in December 2021 and am heading into my second season with Ski NB. In addition to this role I am also serving my fourth year as a board member of Poley Mountain Race club.

I've enjoyed working with the members of the Ski NB board, NB clubs and the AAA board. Although I've been involved with ski racing since 2007 I've learned a lot through my Executive Director role.

I am pleased with progress on a number of modernization and productivity projects at Ski NB. These include:

1. Implementing Teamsnap for registration of Ski NB programs simplifying not only registration but payment as well
2. Migration of our data and documents to a cloud solution which will provide data redundancy, improved security and will allow Ski NB Executive members to easily access these documents
3. Migration to a new accounting software solution which will provide significant improvements to usability and reduce effort associated with accounting functions

On the registration front I will be speaking to the clubs about a new member registration tool that Alpine Canada has funded and is providing to clubs free of charge. The solution is focused on member registration and integration with ACA for the flow of ACA fees, FIS fees, and SAIP insurance as well as with Alpine Points for member activation. This solution will reduce administrative work for Ski NB, the member clubs and Alpine Canada.

Another key milestone for our organization which saw significant work was updating Ski NB's Safe Sport policies to ensure we are in compliance with the Province of New Brunswick's Sport & Recreation requirements. All PSOs in New Brunswick are required to have these policies in place as a critical component of provincial funding requirements. These updated policies will be shared in the near future with our member clubs.

It has also been very exciting to be involved in the launch of the Ski NB Athlete Development Pathway program which Michele will touch on. Coach Kay Mills is also here to answer any questions you have regarding the program. The first two cycles were a success and provided some valuable learnings. It's a major milestone to have a consistent province wide high performance program for our athletes.

In closing, I am looking forward to the upcoming season and the completion of some of the Ski NB projects I mentioned earlier and also to attending and volunteering at the NB races and Ganada Games. I hope to see many of you at there as well.

Regards,

Carla MacNeil
Executive Director – Ski NB



Technical Director Report Ski NB AGM 2022

Please accept this as the Technical Director report for the 2021-2022 ski season. Although we were still rather impacted by Covid 19 things were much more “normal” than the previous season.

We approached the season with a full plan to be able to race and train as normal, however Covid was a little more prevalent as the season started so we needed to make adjustments on the fly.

The first thing we were able to offer was Learning Facilitator training. We have grown this group from one or two to a group now of 6 learning facilitators that most this season will be able to deliver Entry Levels at will in the province. Last season once we had this training completed in the fall there were 2 Entry Level courses in the province. In terms of coach education, the other big event we were able to complete was a Performance Level course. We now have 5 more Performance Level coaches in the province. That brings us to 8 trained or certified Performance Level coaches in the province. There was also fall coach education update offered on line via Zoom. This was well attended. Alpine Canada also offered a number of webinars and our coaches were well represented. In the end based on this education that was offered Ski NB and all of our clubs had an almost 100% licensed coaching staff. Again, this season Ski NB will be pushing hard to have 100% of our active coaches licensed before the end of January.

In terms of athlete development this was a good year also. Ski NB and Kay Mills introduced a new U16 High Performance program that is referred to as the Athlete Development Pathway. And based on the number of events and the number of athletes involved and committed to the program it is perceived as being a success. More details on this program are available on the Ski NB website. Ski NB was able to conduct the Speed camp again last season, however because of poor weather the camp was somewhat abbreviated. The manner in which the coaches worked together to create the best training opportunity they could under the circumstances demonstrates the passion and ability of NB.

Ski NB and the clubs were able to conduct three races. The first event was at Crabbe Mountain and would be considered a success. As usual the CMRC event which was also considered the Test Event for Canada Games was a very well-run race. Thank you to all who did the work.

The next competition was at Poley and again as usual this was a very successful race with athletes from NB, PEI and NS in attendance and again with challenging weather PMRC was able to offer this event with the utmost professionalism and quality.

The third race was held at Mont Farlagne. The exciting part of this event was it was in April, the latest event in NB in recent memory. And again, it was a very well conducted and attended event by MFRT.

Ski NB was also very well represented at both U16 Nationals at Mont Tremblant and the U14 Can Ams at Sunday River, Maine.

The other big success of the season was the Ski NB FIS program. We had 10 athletes going to FIS races in Quebec and Maine/ Vermont. One of the exciting parts to this was the “team” split was exactly 5 female athletes and 5 male athletes. They represented themselves and Ski NB extremely well not only based on their presence at the events but also in some solid results. And it looks as though this program will be just as robust this coming season.

Although it is certain there are things that have been missed in this report, it is to be pointed out that Ski NB offered everything they were able to under all conditions to our members. A perfect season, no. There have been very few if any perfect seasons. What did come out of the 2021-2022 season is the co-operation of the three clubs. This is a rarity in any sport across the country and it is something we all should be very proud of.

As mentioned before Canada Games are this coming season. The alpine events, SG, GS and Slalom will be held here at Crabbe Mountain. It is hoped that Ski NB can have a large number of volunteers for this event. The ROC is already in place and doing a wonderful job of preparation. Please consider being part of this event. It is a great way to watch our athlete perform on the national stage and it is an opportunity to be part of showing the rest of Canada what we can and what we do on a regular basis. And that is provide a quality competition experience.

Regards,

Michele Leger
Technical Director – Ski NB