

Atlantic Alpine Atlantique (AAA) Coach Agreement



BETWEEN:

AAA and _____ (the coach).

WHEREAS:

1. AAA and the Coach wish to enter into a contract for service for their mutual benefit.
2. AAA and the Coach wish to clarify certain obligations and rights with respect to the coaching of the (name the race)

IN CONSIDERATION of the above, and in further consideration of the mutual promises and covenants set forth herein, this Coaching Agreement (the “Agreement”) witnesses that the parties agree as follows:

1. Duration of Agreement

- (i) AAA hereby agrees to engage the Coach, subject to the terms of this Agreement, for the period from _____

2. Compensation

- (i) The Coach shall be compensated through a per diem amount associated with each event, as per the AAA Pay Scale

3. Reimbursement of Expenses

AAA shall reimburse the Coach for the following listed expenses incurred during his/her coaching duties provided there is prior approval of the expenses by the event Administrator:

- (i) Travel
- (ii) Food
- (iii) Lodging - The Coach is expected to share economy lodging where possible and appropriate and shall provide receipts

4. Qualifications

- (i) The Coach shall always be a member in good standing of the Canadian Ski Coaches (CSC) during the term of this Agreement
- (ii) The Coach must hold full certification as per the event Technical Package

5. Coaching Duties

- (i) The Coach shall be responsible to perform the duties outlined in the Coach Job Description below and which forms part of this Agreement and may from time to time engage other coaching staff to assist in the duties at a rate agreeable to the committee.

6. Standard of Conduct

- (i) The Coach agrees that he/she and other staff will always conduct himself/herself while in the employ of AAA in accordance with the CSC Alpine Coaching Code of Ethics & Code of Conduct
- (ii) The Coach hereby consents to any background checks that AAA may deem necessary to carry out from time to time and further agrees to immediately notify AAA of any criminal charges brought against the Coach at any time during the term of this Agreement
- (iii) The Coach will always support and uphold all event policies and the AAA Code of Conduct during the term of this Agreement

7. Reporting

The Coach is responsible to the AAA committee

8. Termination

The AAA committee reserves the right to terminate the contract at any time

9. Amendments

Any amendment to this Agreement shall be in writing and signed by both parties hereto and otherwise such amendments shall have no effect and shall be void

10. Entire Agreement

This Agreement constitutes the entire agreement between the parties with respect to the subject hereof, cancels and supersedes any prior understandings and agreements between the parties hereto with respect thereto

IN WITNESS WHEREOF, the parties have executed this Agreement on the _____ day of _____, at _____, in the Province of _____.

Coach

AAA Chair

JOB DESCRIPTION - COACH

Competitive Program:

- Be knowledgeable about appropriate local, National, and International rules that govern alpine ski racing
- Conduct athlete/team/parent meetings as appropriate
- Attend all mandatory seminars, meetings and functions
- Attend meetings, when invited, as an ex officio member of the Committee
- Attend Team Captain race meetings at all training events
- Manage athlete goal setting/evaluation procedures; maintain athlete competition and results profile
- Supervise athletes off-hill when necessary

Equipment:

- Be responsible for inventory of all provincial race/program equipment (drills, gates, spare parts, bits, radios, tool kits, wax, etc.)
- Assess the athlete's equipment; help athletes/families find access to the best possible equipment for them; instruct athletes in proper tuning and equipment maintenance

Administration

- Create/manage athlete/parent information packages Prepare event/camp budgets with Team Administrator
- Prepare all post-Games reports and evaluations
- Re day-to-day issues

Revised: June 23, 2019